

## HEALTH & SAFETY POLICY STATEMENT

Maher Limited regards the management and promotion of Health & Safety as essential objectives, to protect our employees and anyone who may be affected by our business and to prevent accidents and cases of work-related ill health. To achieve these objectives the Company shall:

1. Comply with and where practicable exceed the requirements of all applicable Health and Safety legislation.
2. Provide and maintain safe and healthy working conditions for on-site and remote working processes.
3. Provide safe plant, equipment, and correct PPE to enable our staff to undertake their work safely.
4. Assess all risks to Health and Safety to minimise the risks so far as is reasonably practicable using Risk Assessments for work procedures and CoSHH Assessments to ensure the safe handling and use of substances.
5. Investigate all accidents and incidents and take appropriate action to prevent recurrence.
6. Provide clear instructions and information, and adequate training, to ensure employees are competent to carry out their work, including emergency procedures, such as evacuation in case of fire or another significant incident
7. Consult and communicate with employees on all matters regarding Health and Safety.
8. Regularly review our Health and Safety performance.
9. Review of Health and Safety systems, at least annually.

Signed 

Date 19<sup>th</sup> July 2024

**Donna Saul, Managing Director**

