

## ENVIRONMENTAL POLICY STATEMENT

Maher recognises their obligation to protect the environment and to minimise their environmental impact. To achieve these aims the Company shall:

1. Meet and where practicable exceed the requirements of all applicable environmental legislation.
2. Develop, implement and manage an Environmental Management System.
3. Actively seek to reduce energy usage in all areas of the business by improving controls and introducing energy efficient equipment where practicable.
4. Undertake waste reduction, re-use and recycling activities and consider environmentally friendly alternatives where practicable. Promote recycling both internally and amongst its customers and suppliers.
5. Develop procedures to minimize the risk of environmental pollution to air, land and water.
6. Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
7. Regularly review our environmental performance and systems, at least annually.
8. Communicate this policy through all levels of the Company and make available to the public.
9. The organisation will determine whether climate change is a relevant issue.

Signed



Date

19th July '24

**Donna Saul, Managing Director**